

**PERSHING COUNTY SCHOOL DISTRICT (PCSD)  
BOARD OF TRUSTEES  
MINUTES FOR JUNE 20, 2022 REGULAR BOARD MEETING**

**1. CALL TO ORDER- 5:15 PM**

IN ATTENDANCE – James Evans- Board President, Michael Mancebo- Board Clerk, Cindy Plummer- Board Member, Melissa Shields- Board Member, Lisa Clark- Finance Officer, Russell Fecht- Superintendent, Jordan McKinney- Board Secretary, Neil Gallagher- Coal Canyon High School Principal, Jonathan Reynolds- Pershing County High School Principal, Kelly Lusardi- Lovelock Elementary School Principal, Shea Murphy- Pershing County Middle School Principal, Shelly Nee- Teacher, Julie Myers- Pershing County School District Food Service Director, Marci Carruth- Visitor, Alan Kalt- POOL/PACT, Kayla Woods- A&H Insurance, Dan Murphy- Safety Officer, Andrea Burrows- Visitor, Peggy Jones- Visitor

**2. PUBLIC COMMENTS –**

Andrea Burrows addressed concerns she had this past year as a retired teacher who was a substitute for PCSD.

**3. ADJUSTMENTS TO AGENDA – None**

**4. CONSENT AGENDA-**

- a) Approval of Minutes for May 16, 2022 Regular Board Meeting
- b) Approval of Vouchers
- c) Monthly Business and Enrollment Reports
- d) Notice of Retirements/Resignations- Paola Calderon
- e) Independent Contract Renewal for 2022-2023: Rehab Services of Nevada- PT Services
- f) Appointments- Kristin Page- CCHS Teacher, Sherry Bejar- PCHS Secretary, Jacke Gilkison- Custodian, Lucian Gonzalez- Summer Operations, Conner Fecht- Summer Operations, Andrea Sestanovich- LES Teacher, Jennifer Marin- Grass Valley Bus Driver
- g) Annual Review of Emergency Operation Plan Pursuant to Nevada Revised Statute 394.1688

Trustee Cindy Plummer asked what area of study Kristin Page is being hired to teach. Principal Neil Gallagher responded she will teach electives to youthful offenders.

**Board Member Cindy Plummer moved to approve Consent Agenda as presented. Board Member Melissa Shields 2nd. Unanimous 4/0.**

**5. NEW BUSINESS-**

- a) Acceptance of Renewal Proposal from Nevada Public Agency Insurance Pool (POOL) and Approval for Payment from Fiscal Year 2022-2023 Funds

Kayla Woods from A & H Insurance informed the board of the entities POOL/PACT serves as well as services they offer. Alan Kalt spoke about different opportunities for school districts coming up with POOL/PACT. Superintendent Fecht followed up about how much he appreciates what POOL/PACT does for PCSD.

**Board Member Michael Mancebo moved to accept and renew the proposal from Nevada Public Agency Insurance Pool and approved the payment from Fiscal Year 2022-2023 Funds. Board Member Cindy Plummer 2<sup>nd</sup>. Unanimous 4/0**

- b) Designation of Critical Needs Position- PreK – 12 Teaching Positions & School Psychologist

Superintendent Fecht stated that after his NASS meeting and conversations with the State Superintendent Jhone Ebert, he is asking the Board to designate all teaching positions as Critical Needs Positions, which allows a retired teacher to work for PCSD while collecting retirement benefits from PERS.

Based on the request from Superintendent Fecht and discussion, the Pershing County School District Board of Trustees finds as follows:

1. Pershing County School District has experienced an unprecedented number of teacher retirements in the past two years. The lack of qualified teachers in Nevada and the United States has resulted in many unfilled teaching positions; and
2. Pershing County School District currently has 9 Elementary Ed (K-8) teacher position openings for which 4 qualified candidates have applied. The District also has one English Language Learner (ELL) teacher opening and one School Psychologist position opening for which both have had zero qualified candidates apply for it; and
3. The position openings have been posted since March 3, 2022 and April 28, 2022; and
4. The lack of qualified teachers in Nevada and the United States have resulted in many unfilled teaching positions. In addition, the ELL Teacher and School Psychologist have specific educational and licensing requirements that few candidates carry; and
5. Pershing County School District has posted the position on its website, Handshake, and to the University of Nevada Reno College of Education.

**Board Member Michael Mancebo moved to approve the designation of critical needs position for PreK-12 teaching positions and school psychologist. Board Member Melissa Shields 2<sup>nd</sup>. Unanimous 4/0**

b) MAP Data Sharing- LES, PCMS

Shea Murphy explained the results from PCMS and talked about the interventions in place at PCMS. She and PCMS staff will identify where the deficits were and will decide on what interventions will be put in place.

Kelly Lusardi did a MAP results comparison from winter to spring and explained the differences in scores, noting the incline in scores.

James Evans asked to move this item to the next agenda in August in case the Board had any questions.

c) K14KQ Conference Follow-Up

Shelly Nee talked about the low powered TV conference the kids went to in Phoenix, Arizona and how much the kids enjoyed it.

d) Approval of Health Insurance Providers for 2022-2023 School Year

Superintendent Fecht explained that PCSD has all the same providers from FY 22 except MES Vision insurance changed to VSP.

**Trustee Michael Mancebo motioned to approve Health Insurance Providers for 22-23 School Year, Trustee Melissa Shields 2<sup>nd</sup> motioned passed 4/0 Trustee Cindy Plummer disclosed that she is a recipient of the district insurance.**

e) Approval of Agreement Between PCSD and Nevada Department of Agriculture for Participation in the Child Nutrition Program for the 2022-2023 School Year

Julie Myers explained that the application is the same as last year and she is waiting on approval. She followed up with how important it will be for all kids to fill out the free and reduced lunch application this coming year.

**Board Member Michael Mancebo motioned to approve Agreement Between PCSD and Nevada Department of Agriculture for Participation in the Child Nutrition Program for the 2022-2023 School Year. Board Member Cindy Plummer 2<sup>nd</sup> Unanimous 4/0**

f) Interview of Candidates for School Board Seat E

Marci Carruth was the only Candidate. The Trustees asked Mrs. Carruth a few questions and reiterated what the job of a School Board Member requires. Mrs. Carruth responded that she is aware.

g) Appointment for School Board Seat E

**Board Member Cindy Plummer motioned to appoint Marci Carruth for Pershing County School Board Seat E. Board Member Melissa Shields 2<sup>nd</sup> Unanimous 4/0**

h) FY22 Budget Update and Adjustment

Superintendent Fecht explained that there are some changes in the budget due to lack of staffing or vacancies. He included that there were a few projects taken on at the end of the year and those projects will grow the Capital Project Budget.

i) Resolution to Augment 2021-2022 Budget

**Board Member Michael Mancebo moved to approve the Resolution to Augment the 2021-2022 Budget. Board Member Cindy Plummer 2<sup>nd</sup> Unanimous 4/0**

**6. PRINCIPAL'S REPORT-**

Kelly Lusardi updated the Board that she is trying to fill positions and get the building clean. Jonathan Reynolds stated that he thinks graduation went well. Trustee Plummer added that she thinks Scholarship Night went well. Neil Gallagher stated CCHS had a graduation ceremony and that they start back up at the Prison on the week of the 4<sup>th</sup> of July.

**7. SUPERINTENDENT'S REPORT-**

Mr. Fecht stated he had June Superintendent Academy this last week. He stated that PCSD is closing out the 2021-2022 school year, which means multiple reports are due. Trustee Plummer thanked Superintendent Fecht for another successful school year.

**8. STAFF AND BOARD REPORTS-**

- a) **Nevada Association of School Board (NASB) Director's Report-** Cindy Plummer updated on NASB awards.
- b) **Pershing County Recreation Board Representative Report-** Michael Mancebo updated on the swimming Pool.

**9. PUBLIC COMMENTS-** None


**10. IMPORTANT FUTURE DATES-**


- a) Monday, July 18<sup>th</sup>, 2022 5:15 pm- Regular Board Meeting (If Necessary)
- b) Monday, August 15<sup>th</sup>, 2022 5:15 pm- Regular Board Meeting


**11. ADJOURNMENT** – There being no further business to come before the members of the Board of Trustees in this regular meeting, the meeting adjourned at 6:45 p.m.


**APPROVED:**


**ATTEST:**

  
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 PRESIDENT

  
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 TRUSTEE

  
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 CLERK

  
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 TRUSTEE

Approved at PCSD Board of  
Trustees Meeting  
Date: 8/15/2022