

**THIS APPLICATION IS NOT A CONTRACT OR OFFER OF EMPLOYMENT
TO RECEIVE CONSIDERATION FOR THE FOLLOWING SCHOOL YEAR, APPLICANT SHOULD
RENEW THIS APPLICATION AFTER DECEMBER 31ST OF EACH YEAR**

ACKNOWLEDGMENTS

Please **READ ALL** of the following statements and **INITIAL EACH** of the lines to indicate you have read and understand each of the statements.

___ All offers of employment and all information regarding compensation and other terms and conditions of employment will be made in writing. Verbal statements may not be relied upon.

___ This application is the property of Pershing County School District and will become part of my personnel file if I am hired.

___ Following an offer of employment, you will be required to submit verification of your legal right to work in the United States.

___ I authorize Pershing County School District to contact any employer or individual that I have listed on my employment application and/or résumé or mentioned during job interviews to obtain from them any relevant information regarding my previous employment, military service, criminal history, characteristics or traits necessary for job performance, or other relevant qualifications for employment and/or continued employment with Pershing County School District. In addition, I authorize Pershing County School District to conduct a background search, which includes criminal history and military history. In addition, if the position for which I am applying requires driving a vehicle, I authorize Pershing County School District to conduct a Department of Motor Vehicles (DMV) search. If the position for which I am applying involves contact with minors or with any persons having diminished capacity to care for themselves, a search of government sex offender registries may be conducted. I further authorize Pershing County School District to contact any institution and/or licensing authority to verify my possession of education, licenses, and/or certificates, which may qualify me for employment.

___ In exchange for Pershing County School District's consideration of my employment application, and/or any continued employment with Pershing County School District, I authorize anyone possessing information to furnish it to Pershing County School District upon request, and I release the organizations and all individuals providing the information or acquiring the information, including Pershing County School District, from all claims, liability, and damages whatsoever claimed to be related to furnishing, obtaining, or using said information. This release applies to, but is not limited to, claims for defamation, libel, slander, infliction of emotional distress, and interference with current or prospective economic relations.

___ I further understand this consent will apply during the entire course of my employment with Pershing County School District should I obtain such employment. I understand and agree this consent shall remain in effect indefinitely.

___ I have never been released from a teaching position nor have I been asked to resign for any reason. (In the event that applicant has been released or asked to resign, explanation should be attached to the application.)

___ I hereby certify that all statements made in this application are true. I understand that any false statement of material facts herein may cause forfeiture on my part of all rights to any employment with Pershing County School District. I understand that any misrepresentation, falsification, or material omission of information may result in my failure to receive an offer, or if I have been hired, in my dismissal from employment regardless of length of employment. I understand that neither this document nor any offer of employment from Pershing County School District constitutes an employment contract unless a specific contract document to that effect is executed. I agree to undergo any job-related physical examination and drug screening upon conditional offer of employment. I further understand and agree that this paragraph applies to any information supplied by me at a later date as part of this application.

Additionally, my signature below certifies that the information provided is true and correct to the best of my knowledge.

Signature of Applicant: _____ **Date:** _____